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May 31, 2024

Statement Regarding Modern Slavery

Greenland Waste Disposal (2003) Ltd, Tisdale Disposals Ltd. and 102138921 Saskatchewan Ltd. (**Greenland**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

Greenland's Business

Greenland operates in the waste services industry, including the collection, transportation, processing, and disposal of waste materials. Our service region includes the north central and north east regions of Saskatchewan.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

Risk

Due to human rights and labour standards that also exist in the USA, Greenland believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product, or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

Communication

Greenland's management is committed to ensuring that the principles in this statement are adhered to. This Statement Regarding Modern Slavery has been communicated to all employees, posted publicly on our website, and provided to any interested party.

Approval

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



Curtis West
Director